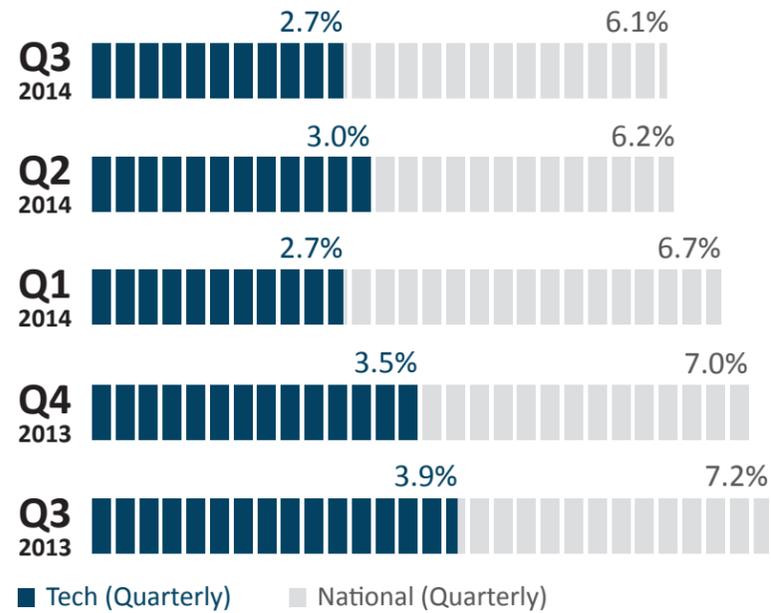


Tech Employment Snapshot

Unemployment Rates



Source: Bureau of Labor Statistics; overall unemployment rate is seasonally adjusted – Technology (computer and math) is not seasonally adjusted.

The tech unemployment rate averaged 2.7% in the third quarter of 2014. This figure is below the 3.9% unemployment rate for tech professionals recorded in Q3 2013, according to data from the Bureau of Labor Statistics.

So far this quarter, 11,900 jobs have been added in tech consulting¹, which marks a decline in new positions added from the previous quarter (22,100 jobs), but a significant turnaround from last year when 5,100 tech jobs were created during the same period.

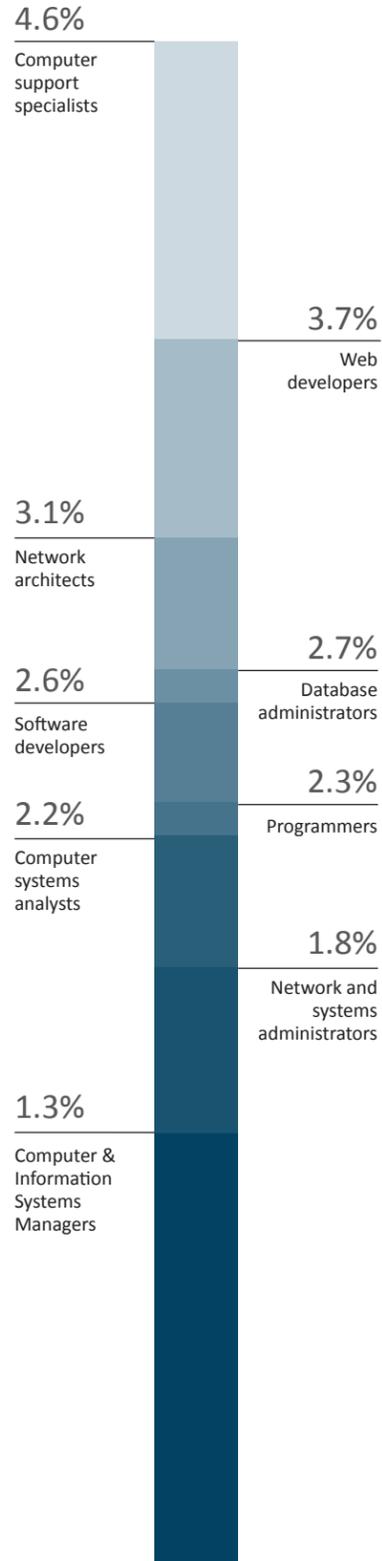
Manufacturing of computer and electronic products is on the upswing, with the first gain in this category's employment rolls in over a year, adding 600 new jobs.

The data processing, hosting and related services category is picking up speed, adding 5,600 new positions after adding 2,100 jobs in the second quarter. For professionals adapting to the cloud – including network and systems administrators – their unemployment rate has dropped to 1.8 percent, which remains below the average tech unemployment rate (2.7%), as well as the rate for professionals nationally (6.1%).

¹ Computer systems design and related services

“The second half of the year has marked a period of significant growth, and with the cloud reporting into this category, professionals with that experience are the real winners.”

— Shrvan Goli, President of Dice

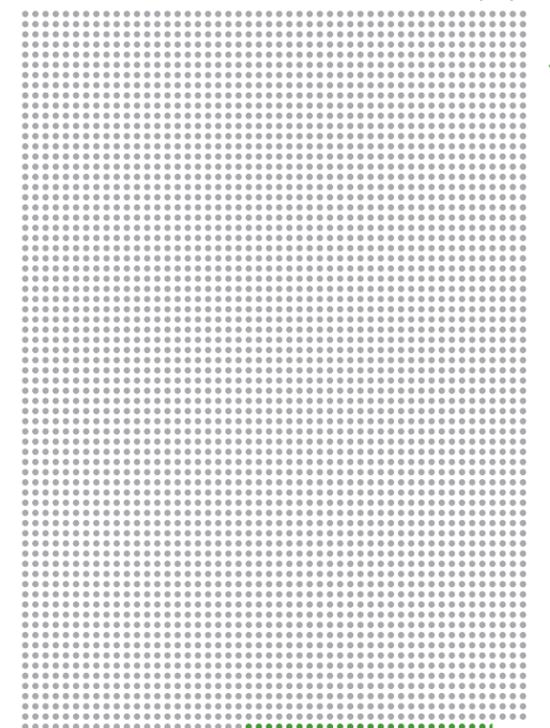


Source: Unemployment rates, Q3 2014, Bureau of Labor Statistics, Household Survey

Jobs Created/Lost in Q3 2014

Computer systems design

Professional and Business Services: 1,773,300 employed*



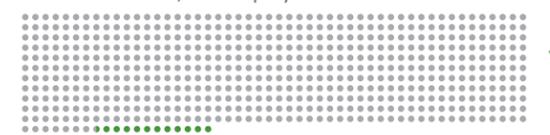
Computer and electronic products

Manufacturing: 1,056,300 employed*



Data processing and hosting

Information: 275,700 employed*



* preliminary • = 500 people • = gained • = lost

Source: Change in number of employed positions from Q2 2014 to Q3 2014 according to the Bureau of Labor Statistics' Establishment Survey

Monthly Average of Quits

(Professional and Business Services)



Source: Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Professional and Business Services, average preliminary Voluntary Quits, July and August 2014.

According to the Bureau of Labor Statistics, 459,500 professionals on average in the professional and business services sector voluntarily quit their positions over the first two months of the third quarter (latest data available). This is a slowdown from the 467,000 professionals who willingly left their jobs during the same period last year.

In August, 449,000 professionals quit their positions which is above the 10-year average of 413,600 and signals professionals' remain confident in the market. Still, voluntary quits are ahead of last year for the first eight months of the year. Year-to-date, 472,000 professionals in tech consulting quit on average, compared to 408,000 through August last year.

Preliminary data from the Bureau of Labor Statistics highlights that total layoffs and discharges rose sharply in July and August to 434,500 on average, which is above the 10-year-average (397,900) as well as for the same period last year (399,500).