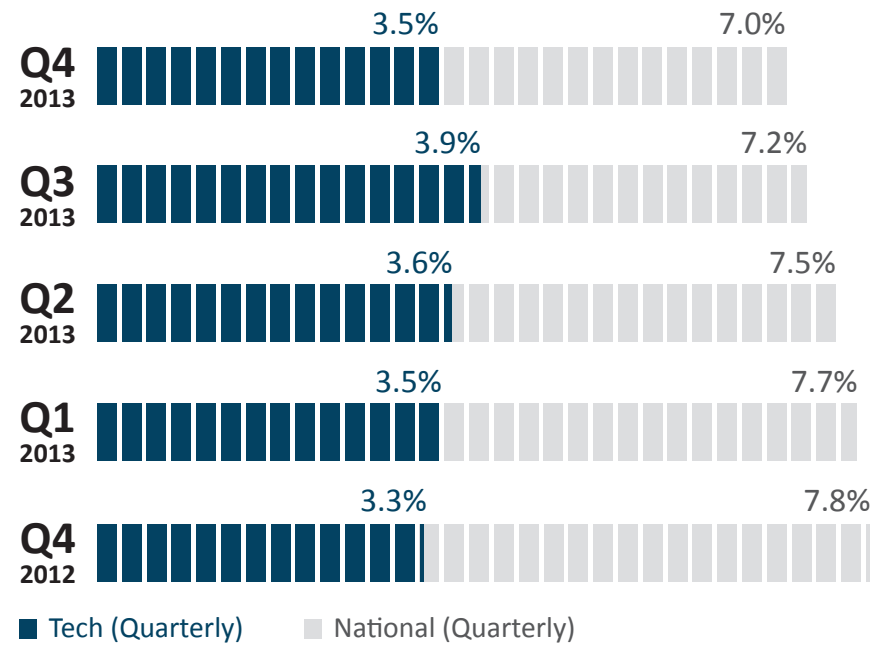


Tech Employment Snapshot

Unemployment Rates



Source: Bureau of Labor Statistics; overall unemployment rate is seasonally adjusted – Technology (computer and math) is not seasonally adjusted.

The unemployment rate for technology professionals fell to 3.5 percent in the fourth quarter from 3.9 percent in the preceding quarter. For the year, the tech unemployment rate averaged 3.5 percent edging down slightly from the year before.

In 2013, unemployment rates improved for software developers, web developers, database administrators, programmers, network architects and systems administrators, systems analysts and support specialists, as compared to the previous year.

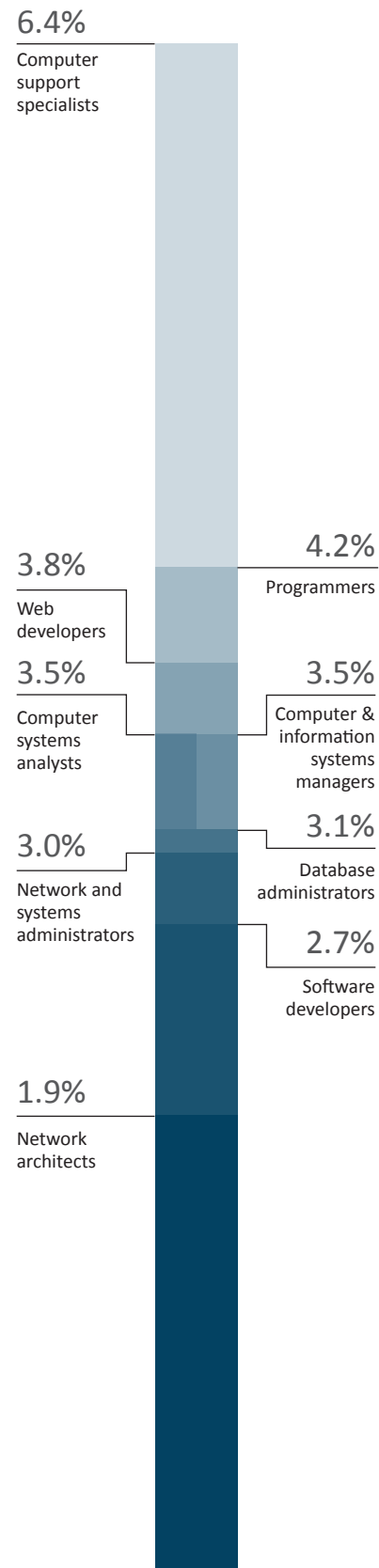
Tech consulting¹ added 14,000 new positions in the quarter and 54,300 jobs during the year. While the rate of growth has slowed from the previous year, this category now employs 1.7 million professionals on a consistent monthly basis.

In Data processing, hosting and related services, no new jobs were added in the fourth quarter. That said, 3,400 jobs were created in the year, accelerating from last year's gain of 2,400 new positions.

¹ Computer systems design and related services

“Recruiting activity for technology professionals continues to be good, but it’s not rising evenly. This data just reinforces it’s a better job market for developers and data professionals. Those tech professionals can write their own ticket and create the career they want.”

— Shravan Goli, President of Dice

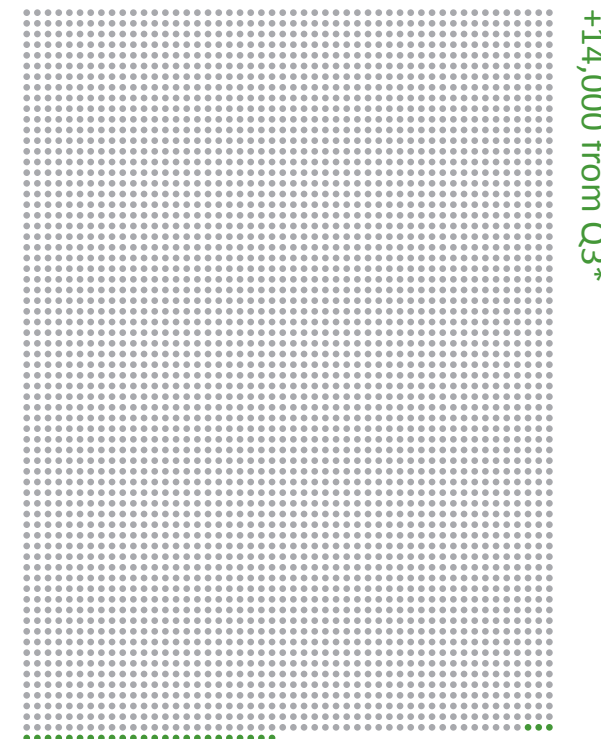


Source: Unemployment rates, 2013, Bureau of Labor Statistics, Household Survey

Jobs Created/Lost in Q4 2013

Computer systems design

Professional and Business Services: 1,712,800 employed*



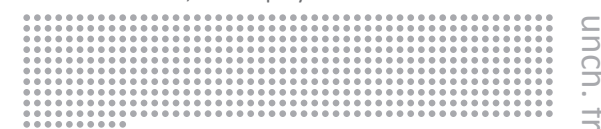
Computer and electronic products

Manufacturing: 1,077,700 employed*



Data processing and hosting

Information: 255,000 employed*



* preliminary • = 500 people • = gained • = lost

Source: Change in number of employed positions from Q3 2013 to Q4 2013 according to the Bureau of Labor Statistics' Establishment Survey

Monthly Average of Quits

(Professional and Business Services)



Source: Bureau of Labor Statistics, Job Openings and Labor Turnover Survey, Professional and Business Services, average preliminary Voluntary Quits, October and November 2013.

In Dice's recent [hiring survey](#), 42 percent of tech-focused corporate hiring managers reported an uptick in voluntary departures during 2013, up from 33 percent who said the same thing at mid-year. Now, new data from Bureau of Labor Statistics JOLTS survey concurs: 474,800 employees in professionals and business services voluntarily quit their positions on average monthly since July, up from 402,500 professionals in the first half of the year.

One job change opens up opportunities not only for the tech professional who switched, but another needs to fill that position and then another and another. That domino effect can trigger career growth for many tech professionals and instill confidence in the job market.

That confidence is reinforced by another record breaking statistic. Layoffs and discharges in professional and business services averaged 321,000 professionals in the first two months of the fourth quarter, the lowest level on record.